

## ORDINANCE NO: 2087

## An Ordinance Establishing the Human Relations Commission

At a regular meeting of the Village Board of the Village of Shorewood, Milwaukee County, Wisconsin held on this 6th day of November, 2017, a quorum being present and a majority of the Board voting therefore, said Board finds:

SECTION 1

That Chapter 26 "Community Relations Council" of the General Ordinances of the Village of Shorewood, be repealed and replaced by adding the following:

**Chapter 26. Human Relations Commission****§ 26-1. Creation; purpose and function.**

- A. The Village of Shorewood hereby elects to create the Shorewood Human Relations Commission.
- B. The purpose and function of the Commission shall be the following:
- (1) Advocate for the rights and values of our community through the protection of human and civil rights.
  - (2) Listening to community member(s) grievances and complaints relating to discrimination, harassment, vandalism involving a hate crime, and intimidation based on race, religion, national origin, ethnicity, immigration status, sexual orientation, sexual or gender identity or a physical or mental disability so that additional resources and assistance from outside agencies can be referred to the community member(s).
  - (3) Use various outreach tools to facilitate and increase resources to community members and businesses with concerns relating to race, religion, national origin, ethnicity, immigration status, sexual orientation, sexual or gender identity or a physical or mental disability.
  - (4) Create an annual report to identify and analyze trends and community concerns brought to the Commission. Present the report to the Village Board for determining board and/or police action.
  - (5) Provide, coordinate and support educational resources and events, including those of community partners, to strengthen relationships as well as reduce inter-group tensions by ensuring equality of treatment and opportunity to all who live, work, and gather in the Village of Shorewood.

- (6) Assess and coordinate outreach efforts with public organizations and advocacy groups to educate and raise awareness of existing services to the groups identified in § 26-1, B.(2).
- (7) Review internal public organizational processes, procedures, and facilities to determine and/or make recommendations to increase opportunities for the groups identified in § 26-1, B.(2).
- (8) Coordinate and cooperate with municipal, county, state, federal and other agencies or organizations in order to promote dialog and understanding for better human relations.
- (9) Report to Shorewood Village Police Commission, on an as needed basis.
- (10) Providing resources to community members that have concerns related to discrimination in hiring, customer treatment, and business practices of businesses operating in the Village of Shorewood. This includes working with the Shorewood Business Improvement District to address any concerns related to businesses in our community.

**§ 26-2. Membership; terms of office.**

- A. The Commission shall consist of seven members appointed by the Village Board. The Judiciary, Personnel and Licensing Committee of the Village Board shall be responsible for screening applications, recommending members and recommending the removal of members, if necessary. The Village will be responsible for initiating the application process, managing the term expirations, and promoting Commission vacancies.
- B. Members must be a Shorewood resident. At least four of the seven members are required to have some experience with the groups listed in § 26-1. Members should reasonably reflect the diversity in the Shorewood community.
- C. Ex-officio members shall consist of a School Board representative, Village Board representative, a representative of the Shorewood Police Department and up to two students determined by Shorewood High School.
- D. Members shall serve a term of three years, provided that the initial Commission shall consist of three members appointed for a three-year term, two members appointed for a two-year term, and two members appointed for a one-year term. Upon expiration of these respective terms, all appointments thereafter shall be for a three-year term.

**§ 26-3. Officers; quorum; compensation; meetings; rules of procedure.**

The Commission shall elect annually from its membership a Chairman and a Vice Chairman. A majority of the Commission shall constitute a quorum. Members of the Commission shall receive no compensation. The Commission shall meet monthly and/or on an as needed basis. The Commission's meetings shall be publicly noticed and openly accessible to the public. A staff liaison shall be assigned to the Commission to take minutes and assemble necessary materials.

SECTION 2

That all Ordinances or parts of Ordinances conflicting with the provisions of this Ordinance are hereby to such extent repealed.

SECTION 3

That this Ordinance shall take effect and be in force from and after its passage and posting pursuant to law.

PASSED AND ADOPTED by the Village Board of the Village of Shorewood, Milwaukee County, Wisconsin, this 6<sup>th</sup> day of November, 2017.

A handwritten signature in black ink, appearing to read 'Guy Johnson', written over a horizontal line.

Guy Johnson, Village President

Countersigned:

A handwritten signature in blue ink, appearing to read 'Diane DeWindt-Hall', written over a horizontal line.

Diane DeWindt-Hall, Interim Village Clerk