



Human Relations Commission

Minutes

April 8, 2021 6:30 P.M.

via Teleconference

1. Call to order.

The meeting was called to order at 6:35 p.m.

Members present: McKenzie Edmonds, Molly Fox-Kincaid, Charlie DeSando, Sharveta Parker, Matt Weiss, and Ana Belen Duran

Others present: School Board Member Emily Berry, Tr. Wesley Warren

Members not present: Maria Van Hoorn, Alicia Obiakor, Shavonda Sisson

2. Consider Approval of February 11, 2021 minutes

Ms. Edmonds moved to approve the February 11, 2021 minutes. Motion seconded by Mr. DeSando. Motion approved by a 7-0 vote.

3. Public Comments

Ms. Edmonds commented that the Equity Ally Academy hosted by the Shorewood School District and facilitated by ICS Equity featured high-quality content that was well-organized and facilitated. That first session was March 18. The next session in the series is April 15.

4. Discuss Observations in the Community

Review of April 6 election results. Ann McKaig was elected Village President. Mr. Warren said that once sworn into office, she will appoint members to the HRC and other commissions.

5. Staff Liaison Updates

Mr. Burkart was not at the meeting to provide any staff liaison updates.

6. Discuss Next Shorewood Speaks Event

Mr. DeSando said the Education Committee hasn't met, so no progress as of late on planning contributions to the Shorewood Speaks event. Tr. Warren noted that Project Onyx and Affordable Housing Committee won't be ready to participate in any event until later this year, maybe fall. Ms. Parker suggested that summer, perhaps June would be good timing for an event.

7. Subcommittee Updates on Implementing Plans to Address Racial Inequities

Education – As noted above, Mr. DeSando said the Education Committee hasn't met in a few months. Last meeting was December of 2020.

Data – Ms. Edmonds said the data committee met twice since the last HRC meeting. The members attended police department info sessions. Ms. Edmonds said she took ideas to Village Manager Rebecca Ewald. The committee also met with the chair of the Police Commission to discuss report recommendations and opportunities. Chair O'Brien will bring discussion points to the next Police Commission meeting.

Ms. Edmonds said she expects the next Village Board Public Safety Committee Meeting will include discussion of the Shorewood Police Dept. complaint process.

Tr. Warren said he expects that the Public Safety Committee will meet May 3.

Policy – Ms. Belen Duran said the subcommittee has met, reviewed "8 Can't Wait," recommendations, and the group is working on recommendations to share with full HRC. Thanks to Data committee for their work, getting info on dispatch calls and how those work. Ms. Belen Duran said one potential recommendation will be for a social worker to respond to some dispatch calls.

8. Update from EDI Committee HRC Representatives

Ms. Parker said EDI committee met with Sam Coleman. The committee will also include Ms. Van Hoorn. Ms. Parker said that members completed a survey as part of first meeting.

9. Future Agenda Items and Speakers

Tr. Warren brought up delay of BID closing and use of those funds. He believes HRC will play a role in defining how specifically the board promotes affordable housing. He said the public is interested in details. He said he will talk to Mr. Burkart about how the HRC can be plugged in to that work.

Ms. Edmonds suggested that maybe affordable housing could be the topic for the next Shorewood Speaks. That idea was welcomed by others, and Tr. Warren encouraged Ms. Edmonds to share her suggestion with Mr. Burkart.

10. Adjournment

Mr. Weiss moved to adjourn the meeting. Motion seconded by Mr. DeSando. Motion approved by 7-0 vote. Meeting adjourned at 6:55 p.m.

Respectfully submitted by,

Emily Berry
School Board Member