



**Agenda**  
**Human Relations Commission**  
**January 10, 2019, 6:30 P.M.**  
**Village Committee Room**  
3930 North Murray Avenue, Shorewood, WI

1. Call to order
2. Introductions
3. Consider Approval of November 8, 2018 minutes
4. Public Comments
5. Discuss Observations in the Community
6. Staff Liaison Updates
7. Break out into Sub-committee Groups
  - a. Education, Programming, and Outreach
  - b. Process, Policy, and Legislative Review
  - c. Data Analytics, Documentation, and Reporting
8. Adjournment

**DATED** at Shorewood, Wisconsin, this 3rd day of January, 2019,

**VILLAGE OF SHOREWOOD**  
Sara Bruckman, CMC/WCMC  
Village Clerk

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Should you have any questions or comments regarding any items on this agenda, please contact the Village Manager's Office at 847-2700. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.



# Human Relations Commission

## Minutes

November 8, 2018 7 P.M.

Village Hall

3930 N. Murray Avenue, Shorewood, WI 53211

### 1. Call to order.

The meeting was called to order at 6:33 p.m.

Members present: McKenzie Edmonds, Sharveta Parker, Sarah Spencer and Jesse Dercks

Others present: Assistant Village Manager Tyler Burkart, Students Members Mira Lee Prabhu and Julia Appel, President Allison Rozek, Trustee Ann McKaig, Trustee Davida Amenta, Trustee Wesley Warren, School Board Member Lance Weinhardt, School Board Member Pablo Muirhead, Police Lieutenant Thomas Liebenthal

Members not present: Kerri Balliet, Shavonda Sisson, Gladys Mitchell-Walthour

The Commission and community members present went around and introduced each other.

### 2. Consider Approval of October 11, 2018 minutes

Ms. Edmonds moved to approve the October 11, 2018 minutes. Motion seconded by Ms. Spencer. Motion approved by a 4-0 vote.

### 3. Public Comments

No public comments.

### 4. Discuss Observations in the Community

Tr. McKaig provided a summary of the Village Board discussion related to not having a public menorah at the WinterFest event scheduled December 1. President Rozek and Trustee Amenta provided some additional context to the discussion and the different perspectives shared at the Board meeting. It was mentioned the value of finding an alternative way to present and display a public menorah that would be more impactful during WinterFest. Community member Alyson Lippman explained her perspective and the meaning to her having the public menorah present at the event. Ms. Lippman proposed an alternative of having a booth to provide more education and engagement involved with the Hanukah holiday. A letter from Ms. Ann Jacobs (Chair of the Jewish Community Relations Council) was shared with the Commission and those in attendance. Several comments incorporated the desire to stay inclusive of all religions and ways the Village can be inclusive to all.

### 5. Staff Liaison Updates

Village is now accepting applications for the 2019 Citizens Academy. There are up to 20 spots available for community members to learn about local government and volunteer opportunities in Shorewood. Applications are also available for other citizen committees.

### 6. Discuss and Consider Recommendation for Village Holiday Decoration Policy

Mr. Burkart introduced the policy options to consider for holiday decorations. Mr. Burkart confirmed that the action taken by the Board last Monday was option two but can be reconsidered by the Board and a recommendation can be made by the Commission in

regards to that option. Mr. Burkart defined the meaning of secular symbols. He reassured the Commission that the location of the decorations wouldn't have to be limited to just one location but the policy should define certain areas decorations would be able to be posted. There was discussion about the importance of establishing certain regulations such as size. An additional comment related to having decorations only during the month of December and the concern that limiting to December is still only centered around the Christian calendar. Other comments involved the context and message of the symbols that may be displayed. Mr. Dercks moves as an advisory committee to recommend for the Village Board to consider option 3 for an exclusive process that all secular and religious symbols would be allowed through a permit process. Ms. Parker seconded the motion. Mr. Burkart advised for the Commission to take two motions – one directing the Commission to consider the policy subcommittee to review it and secondly considering a recommendation about this year's WinterFest decorations. Another community member shared his perspective that option 1 is his preference because it is the only option that truly allows inclusiveness and equity. Mr. Dercks called to question. The motion was seconded by Ms. Edmonds. Motion failed 1-3 with Mr. Dercks voting aye. Ms. Edmonds moves for the policy subcommittee to further review the holiday decoration policy. The motion was seconded by Mr. Dercks. Motion approved by 4-0 vote. Mr. Dercks moves for the BID permit to be reconsidered by the Village Board as proposed with the reduction of barricades by the bus stop. There wasn't a second to the motion.

**7. Finalize Sub-Committees**

Ms. Edmonds moves for the sub-committee assignments and for sub-committees to begin meeting. The motion seconded by Mr. Dercks.

**8. Discuss Commission's Expectations to serve as an Ambassador**

The Commission deferred to next meeting.

**9. Discuss and review ground rules for Commission to Consider**

The Commission deferred to next meeting.

**10. Discuss Future Meetings**

The Commission will meet briefly on December 13 and allocate time for sub-committees at that meeting.

**11. Adjournment.**

Ms. Spencer moved to adjourn the meeting. Motion seconded by Ms. Edmonds. Motion approved by 4-0 vote. Meeting adjourned at 8:23 p.m.

Respectfully submitted by,

Tyler Burkart  
Assistant Village Manager

## HRC Sub-Committee Preferences

Person	Education	Policy	Data
Kerri Balliet	1	2	3
Jesse Dercks	2	1	3
McKenzie Edmonds	3	1	2
Sharveta Parker	2	1	3
Shavonda Sisson	3	1	2
Gladys Mitchell-Walthour	1	3	2
Sarah Spencer	1	2	2
Julia Appel	3	1	2
Mira Lee Prabhu	2	1	3

### Additional Volunteers

Deba Briscoe		1	2
Marian Ninneman	1		2
Sarah Dwyer-Olson	1	2	2
Charlie Desando	1	1	
Matt Weiss	1	3	2
Ana Belen Duran	2	3	1
Natraj Shanker	1		