



## **Human Relations Commission Minutes**

**August 13, 2020 6:30 P.M.**

via Teleconference

**1. Call to order.**

The meeting was called to order at 6:32 p.m.

Members present: Sharveta Parker, Matt Weiss, McKenzie Edmonds, Maria Van Hoorn, Alicia Obiakor, and Molly Fox-Kincaid

Members not present: Sarah Spencer, Deba Briscoe, Jesse Dercks

Others present: Assistant Village Manager Tyler Burkart, School Board Member Clarke Warren, Trustee Wesley Warren, Lt. Tom Liebenthal, Tr. Davida Amenta, Natraj Shanker, Charlie DeSando, Ana Belen Duran

**2. Consider Approval of June 24, 2020 minutes**

Mr. Weiss moved to approve the June 24, 2020 minutes. Motion seconded by Ms. Edmonds. Motion approved by a 6-0 vote.

**3. Public Comments**

There were no public comments.

**4. Discuss Observations in the Community**

Ms. Parker shared two observations. One involved a young man who was stopped in the parking structure along Bartlett and Capitol on August 3. Lt. Liebenthal summarized the encounter, which was shared on the Shorewood Police Department Facebook page. The second issue related to a business owner and an occupant who had younger children stopping at the business to drop off items. The complaint was from another occupant who thought the children were disrupting the work environment. There was a miscommunication and misunderstanding why the children were at the business.

**5. Discuss and Consider Commission priorities based on feedback from the Shorewood Speaks Community Forum**

The Commission reflected on the community forum. Members expressed support for the variety of opinions shared. There was support to continue the community conversations to listen to other perspectives and identify Shorewood's role in addressing issues raised during the forums. Members appreciated the help from Rep. David Bowen in facilitating the discussion. The Commission would like to do a better job to execute the time limits for audience participation for each person so no one monopolizes the time. There was also a recommendation to set the ground rule for participants to only use "I" statements. Each sub-committee provided an update on their racial equity initiatives based on feedback from the community forum. Mr. Burkart provided an update on the Police

Department organization study since some of the recommendations from the study may involve the Policy sub-committee. It was announced the YWCA is partnering with the County and their EMS to review 9-1-1 calls and identify ways to handle those calls. Other ideas expressed for the Education sub-committee includes community training annually with the Library and Shorewood Moving Forward, more community forums to continue these discussions, and hosting a film festival for further educational opportunities. There was also discussion about the role of other service clubs in Shorewood to address racial equity. Mr. Burkart asked all sub-committees to finalize their plans and initiatives for the September 10 meeting. The Commission will vote on the plan and take to the Village Board on September 21 for discussion.

**6. Subcommittee Reports**

On July 20, the Data subcommittee and members of the Shorewood Moving Forward group met with Lt. Liebenthal to discuss next steps on capturing more Police Department data.

**7. Future Agenda Items and Speakers**

Mr. Shanker mentioned the idea of Raymond Roberts and the importance of racial integration for a future speaker. Mr. Burkart mentioned the fall issue for Shorewood Today will be doing the entire issue on racial equity. Mr. Weiss mentioned the book, “So You Want to Talk About Race” that the Library is promoting is worth the read.

**8. Adjournment**

Ms. Van Hoorn moved to adjourn the meeting. Motion seconded by Ms. Fox-Kincaid. Motion approved by 6-0 vote. Meeting adjourned at 8:04 p.m.

Respectfully submitted by,

Tyler Burkart,  
Assistant Village Manager