



Agenda
Human Relations Commission
September 11, 2019, 6:30 P.M.
Village Committee Room
3930 North Murray Avenue, Shorewood, WI

1. Call to order
2. Consider Approval of August 8, 2019 minutes
3. Public Comments
4. Discuss Observations in the Community
5. Staff Liaison Updates
 - a. Update on Holiday Decoration Policy
 - b. Update on Student Voting Rights
6. Discuss and Reflect on First Year of Implementation of the HRC
7. Future Agenda Items and Speakers
8. Adjournment

DATED at Shorewood, Wisconsin, this 5th day of September, 2019,

VILLAGE OF SHOREWOOD
Sara Bruckman, CMC/WCMC
Village Clerk

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Should you have any questions or comments regarding any items on this agenda, please contact the Village Manager's Office at 847-2700. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.



Human Relations Commission

Minutes

August 8, 2019 6:30 P.M.

Village Hall

3930 N. Murray Avenue, Shorewood, WI 53211

1. Call to order.

The meeting was called to order at 6:02 p.m.

Members present: Sharveta Parker, Kerri Balliet, Matt Weiss, McKenzie Edmonds, Gladys Mitchell-Walthour, Mira Lee Prabhu (arrived at 7:24 p.m.) and Julia Appel

Others present: Assistant Village Manager Tyler Burkart, Deba Briscoe, State Representative David Bowen

Members not present: Sarah Spencer, Jesse Dercks,

2. Consider Approval of June 13, 2019 minutes

Mr. Weiss moved to approve the June 13 minutes. Motion seconded by Ms. Balliet. Motion approved by a 5-0 vote.

3. Public Comments

No public comments.

4. Discuss Observations in the Community

Ms. Briscoe mentioned the concern of residents in regards to Airbnb. There was discussion about the Commission exploring more data from the Police Department in regards to stops in the community. SHS students mentioned some issues with accessibility issues with transgender and other underrepresented students.

5. Staff Liaison Updates

The ordinance for HRC student representative voting rights was originally slated for the August 5 Village Board agenda. There were members of the Village Board who requested additional information before this amendment is placed on the agenda. Staff did not have sufficient time to respond to those requests prior to the meeting; therefore, this agenda item is moved to a September Village Board meeting. The banning of conversion therapy was passed at one of the last Board meetings. State Representative Bowen mentioned the state is pursuing a bill to define domestic terrorism and provide grant funds to public safety agencies.

6. Consider Recommendation on Holiday Decorations Policy

Ms. Appel introduced the recommended holiday decorations policy – which is the no decorations option. The reasoning behind the recommendation was to implement a policy that is clear and inclusive for all people. The Policy sub-committee will reach out to the BID Board to present the proposed policy and the Village Board would review the recommendation during their September meeting. There was a question about seasonal related and non-holiday centered decorations such as snowflakes, pumpkins, snowmen, etc. There was discussion about how the Commission informs the public about the policy

change once adopted. Ms. Edmonds moves for the Commission to adopt Policy #36 related to holiday decorations policy. Mr. Weiss seconded the motion. The motion was approved by a vote of 5-0.

7. Discuss Presenting at the Shorewood Farmers Market

Mr. Burkart mentioned the Farmers Market was rescheduled to September. Members should sign up for shifts. Mr. Shanker put together a flyer to use for the event. The Commission discussed some potential questions related to the survey that would be handed out at the Farmers Market. There was discussion about some Trick or Treating related questions. Mr. Burkart will reach out to Tr. Carpenter to phrase a question related to Trick or Treating that is quantitative in nature. The Data Sub-Committee will put together a survey to be used for the Farmers Market. Mr. Burkart will send out an email asking for Commission members' availability. Mr. Burkart will also edit the flyer and print copies.

8. Discuss Upcoming Facilitated Review of HRC

Mr. Burkart asked for availability for a facilitated review of HRC in September. The Commission asked for the facilitated discussion to occur Wednesday, September 11 at 6:30 p.m. Mr. Burkart will work with the facilitator on questions for the Commission to reflect on in advance.

9. Report from Sub-Committee Groups

a. Education, Programming, and Outreach

There are no new sponsorships yet for the Diversity Dining program. The Shorewood Foundation and the Men's Club have donated \$1,000 and \$250 respectively. There is discussion about how the program can function with the current sponsorship level. In addition, the Commission deliberated how to reach out to minority and under-representative groups. The Commission recommended to add a survey question for the Farmers Market asking for community members to sign up. The sub-committee will provide an overview to the Commission for its next meeting. This will be a special meeting to educate the Commission on the initiative. Mr. Burkart will start a Doodle for the meeting. Lastly, on October 10 "On the Table" will meet sponsored by the Greater Milwaukee Foundation. Ms. Parker and Mr. Weiss will reach out about participating and sponsoring a discussion.

b. Process, Policy, and Legislative Review

No additional report.

c. Data Analytics, Documentation, and Reporting

No additional report.

10. Future Agenda Topics and Speakers

No future agenda topics.

11. Adjournment

Human Relations Commission
August 8, 2019 Minutes

Ms. Parker moved to adjourn the meeting. Motion seconded by Ms. Balliet. Motion approved by 5-0 vote. Meeting adjourned at 8:14 p.m.

Respectfully submitted by,

Tyler Burkart
Assistant Village Manager