



NOTICE

PLEASE TAKE NOTICE that a **SPECIAL VILLAGE BOARD MEETING** will be held in the 2ND Floor of Village Hall, 3930 N. Murray Avenue, Shorewood, Wisconsin, on **Monday, June 24, 2019 at 6:00 P.M.**

SPECIAL MEETING OF THE VILLAGE BOARD, 6:00 P.M. – Committee Room

Public comments on items not on the agenda are permitted and welcome at the beginning of the Village Board meeting under "Citizens to be Heard." Public comments on agenda items may be invited after the item has been opened to discussion. Individual speakers should raise their hand so they may be recognized by the Village President and are asked to begin their comments by stating their name and address. Discussion may follow comment on non-agenda items or discussion and action may come at future meetings.

1. Call to Order
2. Roll Call
3. Statement of Public Notice
4. Discuss proposed 2020 Initiatives.
5. Discuss process for reviewing committee and staff initiatives.
6. Adjournment

DATED at Shorewood, Wisconsin this 21st day of June, 2019.

VILLAGE OF SHOREWOOD
Sara Bruckman, CMC/WCMC
Village Clerk

Should you have any questions or comments regarding any items on this agenda,
contact the Manager's Office at 847-2702.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice.

Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.



VILLAGE OF SHOREWOOD

REPORTS AND PRESENTATIONS TO VILLAGE BOARD

Agenda Item: Discuss prioritization of 2020 initiatives.

Date: June 24, 2019

Presenter: Rebecca Ewald, Village Manager

Department: Village Manager's Office

History – *Please include a timeline of historical relevant events related to this agenda item. This may include previous Village Board action, policies, planning documents, etc. If able, hyperlink to previous agenda packets (include page number) to reference information. If there is no relevant history, N/A should be entered in this space.*

1. June 14, 2019 – Village Board members submitted individual initiatives noted with hyperlinks to the attached spreadsheets. Initiatives submitted that were the same or similar to those previously proposed are listed across from each other. Initiatives proposed for the first time for 2020 are located at the bottom right corner under Trustee Initiatives. The Board requested to first discuss initiatives on 6/24 at a special meeting, followed by action on initiatives during a Committee of the Whole meeting on 7/1 prior to the regularly scheduled Board meeting.

Agenda Item Discussion – *Please provide a summary of the agenda item along with bullet points highlighting the main items and key issues to be discussed.*

Due to the compressed timeline between submission of initiative and the 6/24 meeting, I wanted to offer the following brief thoughts on a few on the initiatives that have a broad impact on the Village or require communication with partners before determining next steps. I welcome the opportunity to offer comments on the other specific initiatives proposed at the meeting on Monday.

Agenda & Document Management

If you recall, the Board requested the Clerk to work with CivicPlus our website provider to provide an agenda management solution for approximately \$6,000 in 2019. After reviewing the application and annual maintenance fee associated, staff did not find it prudent to proceed as it would not have addressed the Board's stated needs. In the next 45 days the Clerk will be providing a RFP for agenda and document management. A few initiatives submitted directly correlate to the RFP for agenda and document management. Here is the staff's recommendation based upon on current course of action:

- Minutes Initiative – if amenable to the Board, staff would recommend implementing the initiative now for the interim period (present to date of implementation for agenda management) with the understanding that the time recorded for each motion would be documented by the Clerk following the motions approval.
- Video Indexing Initiative – this will be evaluated in proposals for agenda management.
- Improve Sound System in the Board/Committee Rooms – this will be evaluated as a second step to agenda management, as the vendor applications may impact modifications to the sound system and video recording methods.

- Creating Single PDFs of Minutes by Year – if amenable to the Board, staff would recommend implementing the initiative now for the interim period (present to date of implementation for agenda management).

Strategic Planning & TID Policy Development

Staff recommends proceeding with this initiative as recommended by the Chair Hammond – CDA, President Rozek and Tr. Amenta. We need to recalibrate and work together on this topic.

Educating on Unlearning Racism

Staff recommends proceeding in the next 45 days to solidify opportunity(s) for education on this topic for committees and staff with the associated cost for the 2020 budget.

Hubbard Park – Canoe/Kayak Launch, Handrail, Land Management Plan

A canoe/kayak launch has been identified in three planning documents over the last 15 years in Hubbard Park. The recently constructed river trail plan designed a launch; however, it was removed from the construction plans due to cost. The swale required was installed without the launch. Staff recommends the Village engineer design and receive the necessary permits for a simple launch in the same location. The Board may authorize design to begin in 2019 or in 2020. If the Board is so inclined, the launch construction and handrail could be bid together to complete these improvements. By fall the Village will have completed the land management plan for the river trail area. There will be annual recommended maintenance of this area. It is advised that the Board determine the level of annual maintenance during the budget after a presentation of the maintenance plan by our consultant OTIE.

Bocce Ball at River Park

Staff recommends exploring the possibility of a bocce ball court at River Park. There is a park plan for this area, as well as an agreement with the Little League for use and improvements at River Park. The agreement is due to renewal in 2019. From my understanding, the Village has not referenced this agreement in the last 10 years or more. Reviewing the use of the park is also timely as we plan for MMSD's Edgewater sewer project in 2021. This sewer runs through the Edgwood/Oakland intersection towards the river. Access may be significantly limited during the construction. Discussing alternative access and site utilization is always better well in advance of upcoming improvements.

Historic Preservation

To move this initiative forward, update of zoning codes would need to be moved to 2021 in the Planning & Development Director's work plan.

Community and Business Outreach – *If applicable, did you notify the community groups and businesses that are directly impacted by this agenda item. Please specify in attached communication plan how community groups and businesses will be informed of action after Village Board consideration.*

Yes

No

If Yes, identify how and what community groups and businesses were notified.

Action Required / Recommended – *Please include the recommended motion or possible actions for this agenda item.*

The Board is requested to discuss the initiatives submitted.

Attachments – *Please list the following attachments and supporting documents for this agenda item. Some attachments may be hyperlinked. Include Fiscal notes, if applicable, as the first attachment following this memorandum. Attachments may include: agreements/contracts, presentation materials, letters, service proposals, etc.*

1. Initiatives

2018-19 Departments - Proposed Initiatives

Clerk & Customer Service

[Relocation of Lake Bluff polling site to new Police Department building \(PDF\)](#)
[E-poll books \(PDF\)](#)
[Re-codify Village Code \(PDF\)](#)
[Technology Update - Kiosk and Tablet \(PDF\)](#)
[Create conversation corner for 1st floor \(PDF\)](#)
[Re-promoting various services \(i.e. ACH, online payments, manager's memo sign-up\) \(PDF\)](#)
[Document / Agenda Management \(PDF\)](#)
[Explore Parking App / Separate parking website \(PDF\)](#)
[Create and maintain list of private parking lots \(PDF\)](#)
[Express Vote implementation \(PDF\)](#)

Department of Public Works

[Complete planning and development of water meter replacement program, including reading system software \(PDF\)](#)
[Implement 2019 Alley Replacement Program \(PDF\)](#)
[Implement 2019 Sidewalk Replacement Program \(PDF\)](#)
[Implement 2019 Water Main Replacement Program \(PDF\)](#)
[Implement 2019 PPII Reductions Program \(Lateral Rehab\) \(PDF\)](#)
[Implement 2019 Sewer Lining / Manhole Rehabilitation Program \(PDF\)](#)
[Complete 2020 Road Reconstruction Program Engineering \(PDF\)](#)
[Complete TMDL Stormwater Management Plan \(PDF\)](#)
[Review Village's Lead Service Replacement Program \(PDF\)](#)
[Development of CSA Downspout Disconnection Program \(PDF\)](#)
[Engineer Downer Meter Pit Reconstruction \(PDF\)](#)
[DPW Facilities Architectural / Engineering Study \(PDF\)](#)
[Hubbard Park Parking Lot Improvements \(PDF\)](#)
[LED Streetlight Conversion \(PDF\)](#)

Finance

[Implement special assessment management software \(PDF\)](#)
[Enhance utility infrastructure asset management records \(PDF\)](#)

Municipal Court

[TIPSSDC - State debt collections - custom data modifications \(PDF\)](#)
[TIPSSWeb payment - online payment \(PDF\)](#)

Planning and Development

[Review and recommend revisions to Neighborhood Home Loan Program \(PDF\)](#)
[Complete Streets Policy \(PDF\)](#)
[Initiate annual code review and recommendation process / procedure \(PDF\)](#)
[Create and consolidate documents and applications communicating frequently asked questions \(PDF\)](#)
[Comprehensive Plan update \(PDF\)](#)

Police

2019 Departments Selected & In Progress

[Relocation of Lake Bluff polling site to new Police Department building \(PDF\)](#)
[E-poll books \(PDF\)](#)
[Document / Agenda Management \(PDF\)](#)
[Create and maintain list of private parking lots \(PDF\)](#)
[Express Vote implementation \(PDF\)](#)

[Complete planning and development of water meter replacement program, including reading system software \(PDF\)](#)
[Implement 2019 Alley Replacement Program \(PDF\)](#)
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[Implement 2019 Sewer Lining / Manhole Rehabilitation Program \(PDF\)](#)
[Complete 2020 Road Reconstruction Program Engineering \(PDF\)](#)
[Complete TMDL Stormwater Management Plan \(PDF\)](#)
[Engineer Downer Meter Pit Reconstruction \(PDF\)](#)
[DPW Facilities Architectural / Engineering Study \(PDF\)](#)
[LED Streetlight Conversion \(PDF\)](#)

[Comprehensive Plan update \(PDF\)](#)
Short Term Rental Enforcement and Regulation (ie AirBnb)
Special Privilege Policy and Ordinance Update

2020 Initiatives Proposed

[Transition Planning \(PDF\)](#)
[Agenda Document Management](#)

[Alley Engineering](#)
[CSA Downspout Disconnection](#)
[Edgewood NSC](#)

[Larkin Road Program](#)

[Lead Service Replacement Program](#)

[PPII](#)

[Sewer Lining and Manhole Rehabilitation Program](#)
[Sidewalk Program Evaluation](#)

[TMDL SWMP Evaluation](#)

[Water Meters](#)
[Watermain Relay Engineering](#)

[Implement Special Assessment Management Software](#)

[Enhance Utility Infrastructure Asset Management Records](#)

[Court go paperless](#)

[Document Management Preparation](#)
[Occupancy Permit Requirements and Code Update](#)

[Transportation and Parking Analysis Implementation](#)

[Comprehensive Plan Update](#)

2020 Initiatives Selected

[Continue to promote positive relationships between department members and the community by treating community members with dignity and respect, engaging them in public safety strategy development and relationship building activities, and making policy and operations information available to the community in a transparent manner \(PDF\)](#)

[Duncan collections and tax intercept for parking citations \(PDF\)](#)

[Police Department Phase 2B of building improvements \(PDF\)](#)

[Continue to promote positive relationships between department members and the community by treating community members with dignity and respect, engaging them in public safety strategy development and relationship building activities, and making policy and operations information available to the community in a transparent manner \(PDF\)](#)

[Duncan collections and tax intercept for parking citations \(PDF\)](#)

[Police Department Phase 2B of building improvements \(PDF\)](#)

Update Village Emergency Management Plan (added late in 2018)
Review of Utilities at Police Department (added late in 2018)
Crossing Guard RFP

[Firearm Replacement](#)

[National Night Out](#)

[Police Department Phase 2B Renovation](#)

Senior Resource Center

[Explore shared housing project in partnership with UWM \(PDF\)](#)

[Develop AARP-related Age-Friendly Plan for Shorewood which may incorporate "Complete Streets", Transportation Policy, and design approach \(PDF\)](#)

[Implement online payment and registration software \(PDF\)](#)

[Develop AARP-related Age-Friendly Plan for Shorewood which may incorporate "Complete Streets", Transportation Policy, and design approach \(PDF\)](#)

[Age Friendly Plan Implementation](#)

Village Manager's Office

[Revise performance evaluation and recognition pay program \(PDF\)](#)

[Salary study and organizational analysis \(PDF\)](#)

[Re-initiate Welcome New Neighbors Program \(PDF\)](#)

[Develop community outreach captains \(PDF\)](#)

[Door security for Village Center \(PDF\)](#)

[Emergency management and NIMS training \(PDF\)](#)

[Public monitors in key community locations \(PDF\)](#)

[Revise performance evaluation and recognition pay program \(PDF\)](#)

[Salary study and organizational analysis \(PDF\)](#)

[Door security for Village Center \(PDF\)](#)

RFP for Financial Advisory with CDA (added late in 2018)
RFP for Village Attorney (added late in 2018)
Continue Communication Policy Development
RFP Village IT Services (added late 2018)
RFP for Insurance Broker Services
Update Wellness Program

[Administrative Review of Organization Structure: Village Hall & SRC Communication Management Plan](#)

[Facility Maintenance Plan](#)

[Organizational Analysis with DPW](#)

[Public Monitors](#)

[Next Phase of Village Manager's Memo](#)

Citizen Committees & Community Groups - Proposed Initiatives for Discussion

Community Development Authority (CDA)

[Determine under what circumstances Tax Incremental Districts \(TID\) may be considered \(PDF\)](#)

[Review and amend the CDA's toolkit \(PDF\)](#)

[Review and recommend revisions to Neighborhood Home Loan Program \(PDF\)](#)

RFP for a Housing Market Analysis (added late 2018 to supplement future comp plan update in 2020)
RFP Financial Consultant with Village Board

Education of TIF for CDA & Community
CDA & VB Strategic Planning on Development

TIF policy and application process

Conservation Committee

[Expand organics collection program towards permanent adoption \(PDF\)](#)

[Update Neighborhood Loan program to include renewable energy and energy efficiency projects \(PDF\)](#)

[Establish data baselines and regular reporting mechanisms on Village-wide landfill refuse, recycling, fleet fuel consumption, salt usage, Village-wide water usage, and electricity/natural gas usage \(PDF\)](#)

[Develop waste reduction pilot to test the use of smaller trash carts with households volunteering to participate \(PDF\)](#)

[Expand organics collection program towards permanent adoption \(PDF\)](#)

[Update Neighborhood Loan program to include renewable energy and energy efficiency projects \(PDF\)](#)

[Establish data baselines and regular reporting mechanisms on Village-wide landfill refuse, recycling, fleet fuel consumption, salt usage, Village-wide water usage, and electricity/natural gas usage \(PDF\)](#)

[Develop waste reduction pilot to test the use of smaller trash carts with households volunteering to participate \(PDF\)](#)

[Pesticide and Fertilizer Usage](#)

[Refuse Utility](#)

[Solar for Neighborhood Loan Program](#)

[Solar on Municipal Buildings](#)

[Explore energy efficiency and renewable energy options for Village properties and facilities to achieve goal of 25 percent renewable energy consumption by 2025 \(PDF\)](#)

[Explore energy efficiency and renewable energy options for Village properties and facilities to achieve goal of 25 percent renewable energy consumption by 2025 \(PDF\)](#)

Design Review Board (DRB)

[Revise sign code \(PDF\)](#)

[Adopt residential design guidelines \(PDF\)](#)

[Review and consider revision to commercial design guidelines \(PDF\)](#)

[Formulate standards for plan submission and staff review \(PDF\)](#)

[Expand scope of residential review \(PDF\)](#)

[Revise sign code \(PDF\)](#)

[Commercial Design Guideline Update Residential Design Guideline Adoption](#)

[Review Scope](#)

[Submission Standards](#)

Elder Services Advisory Board (ESAB)

[Explore shared housing project in partnership with UWM \(PDF\)](#)

[Develop AARP-related Age-Friendly Plan for Shorewood which may incorporate "Complete Streets", Transportation Policy, and design approach \(PDF\)](#)

[Develop AARP-related Age-Friendly Plan for Shorewood which may incorporate "Complete Streets", Transportation Policy, and design approach \(PDF\)](#)

[Implementation of Age Friendly Plan](#)

Human Relations Commission

NEW IN 2018

NEW IN 2018

[Code of Conduct and Ethics Policy](#)

[Diverse Dining](#)

[Hiring and RFP Language](#)

[Holiday Decoration Policy](#)

[On the Table Event](#)

[Review Community Survey Data](#)

[Collaborate with the Police Department](#)

Library Board

[Replace worn, stained furniture in the children's area of the Library \(PDF\)](#)

[Start planning process to replace all Library carpet \(PDF\)](#)

[Establish Library employee raise program \(PDF\)](#)

[Begin implementation of strategic plan completed in July 2018 \(PDF\)](#)

[Replace worn, stained furniture in the children's area of the Library \(PDF\)](#)

[Start planning process to replace all Library carpet \(PDF\)](#)

[Establish Library employee raise program \(PDF\)](#)

[Begin implementation of strategic plan completed in July 2018 \(PDF\)](#)

[Create a Library diversity and inclusion statement/policy/commitment](#)

[Explore possibility of outdoor enhancements that extend the community connections fostered inside the Library and Village Center Identify major facility/service upgrades needed in next 5 years](#)

[Small scale and other amenities](#)

Marketing Advisory Committee

Shorewood brand positioning statement
Tagline development
Social video campaign development
Brand tracker (survey)
Explore walking tour (podcast / audio)
Realtor open house reconsideration

Marketing plan framework & process development for community events and other initiatives (i.e. Ghost Train)

[Marketing and Communications Advisory \(& Leadership\) Committee \(all future initiatives summarized\) \(PDF\)](#)

Shorewood brand positioning statement
Tagline development
Social video campaign development
Brand tracker (survey)
Explore walking tour (podcast / audio)
Realtor open house reconsideration

Marketing plan framework & process development for community events and other initiatives (i.e. Ghost Train)

Shorewood Social Media Campaigns

Re-develop a Realtor Open House

Continue rollout of the Shorewood Short Video Campaign

Tagline Development

Parks Commission

[Construct canoe launch along Milwaukee River Greenway in Hubbard Park \(PDF\)](#)

[Install more signs directing residents to Shorewood's portion of the Milwaukee River Greenway \(PDF\)](#)

[Assess the uses, amenities, and signage in the green space along Wilson Drive with other citizen committees and community groups \(PDF\)](#)

[Explore natural playscape and layout at Triangle Park \(PDF\)](#)

[Develop recommendation for a permanent permit process for vendors to be present in parks including Atwater Beach \(PDF\)](#)

[Install more signs directing residents to Shorewood's portion of the Milwaukee River Greenway \(PDF\)](#)

[Develop recommendation for a permanent permit process for vendors to be present in parks including Atwater Beach \(PDF\)](#)

[Collaborate with Friends of Atwater Beach](#)

[Evaluate the Shorewood Loves Dogs Campaign](#)

[Improvements at Triangle Park](#)

[Reflect on Wilson Drive Reconstruction](#)

[Update Park Ordinances](#)

Plan Commission

[Finalize decision on porches in front yard setback \(PDF\)](#)

[Finalize decision on porches in front yard setback \(PDF\)](#)

[Comprehensive Plan Update](#)

[Plan Commission increase communication \(PDF\)](#)

[Research and revise off-street parking requirements \(PDF\)](#)

[Research and revise conditional, permitted and prohibited uses \(PDF\)](#)

[Research and revise zoning code relative to site design standards \(PDF\)](#)

[Zoning map review \(PDF\)](#)

[Historic properties and districts \(PDF\)](#)

[Revise sign code \(PDF\)](#)

[Comprehensive Plan update \(PDF\)](#)

[Offstreet Parking Requirements](#)

[Zoning Map Review](#)

[Research and revise conditional, permitted and prohibited uses \(PDF\)](#)

[Revise sign code \(PDF\)](#)

[Comprehensive Plan update \(PDF\)](#)

Pedestrian and Bicycle Safety Committee

[Explore with the Village Planner and Bike Federation to develop a plan for expansion of bike lanes and sharrow lanes throughout the Village \(PDF\)](#)

[Develop a mutually beneficial relationship with the Police Department to discuss strategies for "Share the Walk" and enforcement of yielding to pedestrians at crosswalks / intersections \(PDF\)](#)

[Create routes and inform students about Safe Routes to School \(PDF\)](#)

[Formalize bike education program in the schools \(PDF\)](#)

[Explore with the Village Planner and traffic consultant to create a study to identify ways throughout the Village to slow down traffic \(i.e. speed bumps, roundabouts, bumpouts, etc.\) \(PDF\)](#)

[Explore the concept of a quiet street and bike boulevards and put together an implementation plan in coordination with the Village Planner \(PDF\)](#)

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[Bike Friendly Community Application](#)

[Community discussions on ped and bike safety](#)

[Feedback for traffic and parking study](#)

[Grant for Pump Track](#)

[Oak Leaf Trail Access in SW Quadrant](#)

[Ped and Bike Safety Month](#)

[Support Age Friendly Plan](#)

Public Art Committee

[Continue to plan and implement programs that will expand the community's appreciation of the arts: select and place quality public art throughout the community to promote education and enhance the quality of life in Shorewood \(Celebrate Shorewood\) \(PDF\)](#)

[Submit, review and request adoption and implementation of a formal Village of Shorewood Public Art Maintenance Policy by the Village Board \(PDF\)](#)

[Repair and replace the existing damaged light fixtures installed in the Patel Sculpture reflecting pool located between Village Hall and the Village Center \(PDF\)](#)

[Replace the existing light fixture located in the pedestal of the Jaume' Plensa Sculpture located in Atwater Park \(PDF\)](#)

[Submit updated Shorewood Public Art Program document dated May 2018 \(with revisions\) to Village Administration and Village Board for review and acceptance \(PDF\)](#)

[Continue to monitor the operation of the Ghost Train lighting and audio system placed on the Oak Leaf Trail pedestrian and bicycle bridge \(PDF\)](#)

[Continue to seek new Village-appointed and non-appointed volunteer committee members to replace existing members \(PDF\)](#)

[Define the next Public Art Committee project as related to goals, type, scope, cost and location \(PDF\)](#)

[Signal Boxes](#)

[Ghost Train](#)

[Repair and replace the existing damaged light fixtures installed in the Patel Sculpture reflecting pool located between Village Hall and the Village Center \(PDF\)](#)

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[Shorewood Historical Society \(all future initiatives summarized \(PDF\)\)](#)

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Shorewood Historical Society

Implement phase II of the "Birthday Stone Marker" initiative

Implement phase II of the "Birthday Stone Marker" initiative

Digitization of the Shorewood Herald collection (1926-2002)
Installation of permanent signs displaying the history of Southwest Shorewood
Identify and begin research on the next historical site for educational signs
Initiate a Historical Society scholarship award
Consider collaboration with the Library for a media digitization lab

Digitization of the Shorewood Herald collection (1926-2002)
Installation of permanent signs displaying the history of Southwest Shorewood
Identify and begin research on the next historical site for educational signs
Initiate a Historical Society scholarship award
Consider collaboration with the Library for a media digitization lab

Village Board of Trustees

[Draft an ordinance on Village Board standing and resident committees that will replace existing Village regulations on committees \(PDF\)](#)
[Draft an ordinance for Village Board process, procedure, and protocol that would replace existing Village regulations on this topic \(PDF\)](#)
[Develop an introduction guide for new Village Board members outlining key information for carrying out elected official responsibilities \(PDF\)](#)
[Initiate a Fireside Chat / Town Hall program for each Trustee \(and police officer if available\) to conduct 2 sessions per year on varying topics \(PDF\)](#)
[Modernize the Village's document management system, including a public web interface \(PDF\)](#)

[Document / Agenda Management \(PDF\)](#)

[Minutes](#)
[Video Indexing](#)
[Improve Sound System in Board and Committee Room](#)
[Create Single PDF documents of VB Minutes by Year](#)

[Conduct next steps to our recently adopted Purchasing Policy \(PDF\)](#)
[Review Village regulations; recommend ways to enhance respect and dignity; draft a Justice and Dignity ordinance with the HRC \(PDF\)](#)
[Hire a consultant to conduct a local housing and commercial market analysis before starting any new development program \(PDF\)](#)
[End Neighborhood Attic / Duplex program and replace with a program to fund age in place and conservation home improvements \(PDF\)](#)
[Repeal and replace the Village's overnight parking regulations to allow on-street night parking with purchase of a monthly permit \(PDF\)](#)
[Hire a consultant to conduct a comprehensive traffic circulation study and make recommendations \(PDF\)](#)
[Space Planning: Research Teen Living Room spaces and possible location - Convert Village Center lobby space to SRC program space \(PDF\)](#)
[Conservation Committee study Village service delivery; recommend ways to decrease the environmental impacts of each service \(PDF\)](#)
[Appoint members to ad hoc Budget Committee to study and recommend increased revenues, decreased expenditures and service sharing \(PDF\)](#)
[Capital Facilities Planning and Budgeting \(PDF\)](#)
[Enhance recruitment and retention of a diverse workforce \(PDF\)](#)
[Hubbard Park sidewalk repair and / or replace \(PDF\)](#)
[Limit levy increase to 0% excluding debt services \(PDF\)](#)
[Adopt Tax Incremental Financing policies \(PDF\)](#)
[Ongoing maintenance of Milwaukee River Bluff and Trail \(PDF\)](#)
[Open records request review \(PDF\)](#)
[Continuing education focused on justice and dignity \(PDF\)](#)
[River Park bocce court \(PDF\)](#)
[Conduct staffing per capita expense comparisons \(PDF\)](#)
[Town Hall on debt / taxes with School District \(PDF\)](#)
[Develop and implement a resource management plan for Milwaukee River trail and bluff \(PDF\)](#)

[Hire a consultant to conduct a local housing and commercial market analysis before starting any new development program \(PDF\) - CDA](#)

[End Neighborhood Attic / Duplex program and replace with a program to fund age in place and conservation home improvements \(PDF\)](#)

[Repeal and replace the Village's overnight parking regulations to allow on-street night parking with purchase of a monthly permit \(PDF\)](#)

[Hire a consultant to conduct a comprehensive traffic circulation study and make recommendations \(PDF\)](#)

[Welcoming Ordinance](#)

[Ad Hoc Budget Committee](#)
[Develop a Capital Facilities Plan](#)

[Diverse and Inclusive Village Workforce](#)

[Strategic Planning and TID Policy Development](#)

[Review Open Records Procedures and Costs to Residents](#)

[Education on Unlearning Racism](#)
[Install two bocce courts in some park to allow for bocce tournaments](#)

[Ongoing maintenance of Milwaukee River Bluff and Trail \(PDF\)](#)

[Develop and implement a resource management plan for Milwaukee River trail and bluff \(PDF\)](#)

[Implement Resource Management Plan at Hubbard Park](#)

[Review of Wilson Drive when completed \(PDF\)](#)

[Parking \(PDF\)](#)

[Liquor Licenses \(PDF\)](#)

[Legislative Committee to assist with Lobbying Efforts \(PDF\)](#)

[Ordinance language on keeping of chickens \(PDF\)](#)

[Decriminalization of Marijuana \(PDF\)](#)

[Environmental initiatives and resolutions \(PDF\)](#)

[Pursue grant money for water initiatives \(PDF\)](#)

[Other proposed initiatives from Trustee Bockhorst \(PDF\)](#)

[Parking \(PDF\)](#)

[Decriminalization of Marijuana \(PDF\) \(added in 2019\)](#)

[Canoe & Kayak Launch - Hubbard Park](#)

[Finish kayak launch in Hubbard Park](#)

[Court Room Chairs](#)

[Handrail for New Hubbard Park Stairs](#)

[Historic Preservation Ordinance](#)

[Historic Preservation](#)

[Leaf Raking Initiative](#)

[Neighborhood Association](#)

[Post Office Mail Drop](#)

[Recognition of service for Citizen Committee Members](#)

[Restore DPW Summer Staff Level](#)

[Review of Parklet and Special Privilege Criteria](#)

[Living Wage](#)

[Develop a Public Information on the Village Budget](#)

[Encourage procurement of electric vehicles and solar charging stations by DPW](#)

[Revise fiscal note for agenda items and presentation of capital projects in budget](#)

Annual Reports

Department	Year
Clerk & Customer Service	2018
Finance	2018
Library	2018
Municipal Court	2018
Planning & Development	2018
Police	2018
Public Works	2018
Senior Resource Center	2018
Village Manager's Office	2018

Committee	Year
Community Development Authority	
Conservation Committee	2018
Design Review Board	2018
Elder Services Advisory Board	2018
Human Relations Commission	2018
Marketing & Communications Advisory Board	2018
Parks Commission	2018
Pedestrian & Bicycle Safety Committee	2018
Plan Commission	2018
Police Commission	2018
Public Art Committee	2018
Shorewood Connects	2018