



Agenda
Human Relations Commission Sub-Committees
March 14, 2019, 6:30 P.M.
Village Committee Room
3930 North Murray Avenue, Shorewood, WI

1. Call to order
2. Break out into Sub-committee Groups
 - a. Education, Programming, and Outreach
 - b. Process, Policy, and Legislative Review
 - c. Data Analytics, Documentation, and Reporting
3. Adjournment

DATED at Shorewood, Wisconsin, this 7th day of March, 2019,

VILLAGE OF SHOREWOOD
Sara Bruckman, CMC/WCMC
Village Clerk

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information; no action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Should you have any questions or comments regarding any items on this agenda, please contact the Village Manager's Office at 847-2700. Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.

Human Relations Commission – Education Sub-committee update – February 19, 2019

Sarah emailed 1/22 Officer Tom and has not heard back. Sarah is going to reach out to Anne McCabe to see if she can get officer Tom to respond. Our goal is to work with Shorewood police department to engaging the Shorewood community about issues related to police officers.

We are wondering if the HRC is interested in the On The Table event in October (October 11). Charlie said they would provide material and they would come out and have a training for us.

The next Shorewood Moving Forward meeting in March 16th from 9-11 at Sherman Phoenix. It would be great if several of us could attend. Sarah and Kerri and planning on attending.

Kerri reach out to Jen Murray about meeting in March. She asked Jen for dates and times for an hour meeting. We will plan on meeting at the Shorewood Library. Once we get dates and times from Jen, Kerri will send out doodle invite to all of the sub-committee members so we can get a meeting scheduled.

We discussed the education on cultural competence issue. Kerri introduced the idea of Dining for Diversity. Sarah and Charlie thought it was a good idea and would be a good way to kick off this subject. We are thinking about having a dining event in May. Kerri sent an email to the contact at Dining for Diversity asking them to reach out.

Sarah reached out to Dr. Davis to find a date that would work for him to meet with us. Sarah suggested that we might want to attend the next Diversity workshop or Affinity meeting since Dr. Davis may not have time to meet. Sarah is not sure when the next meet is scheduled. Sarah will let us know.

Tyler Burkart

From: McKenzie Sky Edmonds <mckenzieskyedmonds@gmail.com>
Sent: Friday, January 18, 2019 1:50 PM
To: Tyler Burkart
Subject: HRC Data sub-committee notes

Hi Tyler:

Below are the notes from the data sub-committee for HRC. Thank you for the support you give us. We all enjoyed learning about your hire process for the Village. On a personal level, I was fascinated by it! As a commissioner, it was really helpful to hear as we're beginning to discuss policies, procedures and the roles they play in all levels of government.

Have a great weekend!

McKenzie

Goals:

1. Clearly define baseline by determining what data is currently available for the public. This includes: village, police, schools, business and residential.
2. Determine mechanisms to gather information.
3. Data initiatives will be determined by requests of the education and policy sub-committees to support their projects and goals.
4. Create a data and resource bank for people within and outside the community to access.
 1. Create a plan to share and market data bank.

Action Items:

1. Sub-committee members are to each research public data sources available with a focus on individual line data to bring to next meeting. If unable to find, please bring aggregated data.
2. J.D. will ask for information available to public from Shorewood Police Department.
3. J.D. will ask for more information on current internal audit processes and policy of Village.

Staff Request and Recommendations:

1. Review survey questions to be asked by Village and support analysis of results.
2. Analyze mechanisms to improve communication with residents who live in rental housing.